

Client Intake Questions

1. Tell us about your family needs
2. Is this your first time hiring a nanny?
3. What's the ideal work schedule?
4. What pay rate are you looking to stay within?
5. Are you flexible with this rate for the right candidate?
6. Are you offering job benefits? PTO, sick leave and paid holidays?
7. Are you aware of household taxes and overtime pay?
8. Would you like the nanny to drive while on the job?
9. Will there be a car provided or will the nanny use her own car?
10. Are you willing to reimburse for gas mileage, oil changes and occasional car cleanings?
11. Do you have extra carseats available or are you willing to buy an additional carseat?
12. Do your children have any special needs or allergies the nanny should be aware of?
13. Are are your children on any daily medications?
14. Do you have pets?
15. Would you require the nanny to assist with pet care?
16. What would be your ideal candidate?
17. What are you looking for in a nanny?
18. What do your children like to do?
19. What's your parenting style? (Laid back, structured, free spirit, no structure, needs structure :-)
20. What are your preferred methods of discipline?
21. Are you ok with the nanny taking your children to area events and playdates with other nannies and kids?
22. Are there cameras in your home?
23. Do you have additional household staff?
24. What duties would you like the nanny to fulfill? (Some don't know what nannies do and they may need help with this)
25. Would you want the nanny to assist with additional household tasks? If so, are you open to paying extra for the add-ons?
26. When family comes in town do you expect your nanny to work?
27. Will you offer guaranteed hours or will hours change weekly?
28. Would you require the nanny to travel?
29. Would you need overnight or weekend care? (Nice time to share your temp services)

30. How is your family handling the pandemic?
31. Would you like the nanny to be vaccinated? Is this a deal breaker?
32. Will both parents work from home?
33. Do you have any questions about our process or the contract?
34. How soon are you looking to hire?
35. Are you ok with a trial period before the nanny starts?
36. Is there anything that's off limits with your children?
37. Are you open to covering professional development, classes or conferences?
38. How long would you need a nanny? Until kids are in school? Long term?
39. Would you like the nanny to take your children to doctor appointments?
40. Would you like the nanny to help plan birthday parties or maintain the family calendar?