

Nanny and Home Staff Interview Questions
Nanny Agency School
Stephanie Bauchum

1. Tell us about yourself and your childcare history
2. What made you want to be a nanny (tailor to job title)?
3. Is this something you're looking to do long term?
4. What do you like most about being a nanny?
5. What are your thoughts on electronics and screen time?
6. How do you like to keep children engaged?
7. What type of educational activities do you enjoy doing with children?
8. Are you comfortable with helping to maintain the children's laundry, washing dishes and play areas?
9. Are you ok with meal prep and cooking for the children? Bottle prep?
10. Are you comfortable with driving the children to and from school and to local activities?
11. What are your discipline methods?
12. Do you have any formal childcare training or certifications?
13. Have you had any experiences where a child has been seriously hurt or injured?
14. Are you ok if the children have friends over? Would you want to be paid additional wages?
15. Are you a good swimmer and physically able to be active with the children?
16. How is your flexibility? Would you ever be available last minute if we had an emergency need?
17. What are you looking for in a family?
18. Are you ok with the drive? Is the distance ok?
19. Do you have an age preference with children?
20. Do you have potty training experience?
21. What do you usually do during downtime?
22. Are you available to offer additional household help? Organizing, errands, grocery shopping, managing home vendors?

23. What are your payment expectations?
24. Are you willing to sign an employment agreement?
25. Share why you left your last job?
26. What are your areas of expertise?
27. Is there anything you don't like to do as a nanny?
28. Share your nannying style. Do you usually take the lead or wait for the parents to give instructions?
29. Are you ok with signing a NDA?
30. Share social media expectations and keeping family photos private unless given the ok.
31. Have you ever been in legal trouble, had DUI's or criminal history we should know about?
32. Do you agree to a background check?